

ಹುಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು

ಕಂಪನಿ ನಿಯಮಿತ

[ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ]

ಕಂಪನಿ ಕಾರ್ಯಾಲಯ,

ಹಳೇ ಪೂ.ಬೆಂ. ರಸ್ತೆ, ನವನಗರ, ಹುಬ್ಬಳ್ಳಿ- 580 025.

Telephone No.: 0836-2223867, 2223865



HUBLI ELECTRICITY SUPPLY

COMPANY LIMITED

[Wholly owned Govt. of Karnataka undertaking]

Company Office,

Old P.B. Road, Navanagar, Hubballi-580 025.

E-mail ID: [gmadmhr.hescom@gmail.com](mailto:gmadmhr.hescom@gmail.com)

Company Identity Number[CIN]: U31401KA2002SGC030437

NO.: HCO-07/C118/2018-19

DATE: 1 MAR 2019

## NOTIFICATION

Sub: Amendment of HESCOM Recruitment & Promotion Regulations- Insertion of post of 'Company Secretary' -Reg.

\*\*\*\*

The HUBLI ELECTRICITY SUPPLY COMPANY LIMITED is pleased to further amend the HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, as hereunder;

### 1. TITLE AND COMMENCEMENT:

- These Regulations shall be called the HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION[AMENDMENT] REGULATIONS, 2019 as hereunder.
- These shall come into force with immediate effect.

### 2. AMENDMENT TO REGULATION-5: INSERTION OF EXCEPTION (iii) UNDER REGULATION-5 OF CHAPTER-I OF THE HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS;

The following shall be inserted as exception (iii) under Regulation - 5 of Chapter - I of the HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS;

**Exception-(iii):** "The upper age limit prescribed for direct recruitment for the post of Company Secretary is lesser than forty (40) years as on the last date fixed for submission of application or any such other date as may be specified by the appointing authority".

[P.T.O.]

ನೋಂದಾಯಿತ ಕಛೇರಿ: ಕಂಪನಿ ಕಾರ್ಯಾಲಯ, ನವನಗರ, ಹುಬ್ಬಳ್ಳಿ- 580 025, ಕರ್ನಾಟಕ

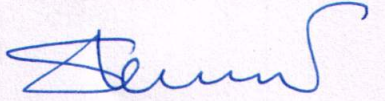
Registered Office: Company Office, Navanagar, Hubballi-580 025, Karnataka

Website: [www.hescom.co.in](http://www.hescom.co.in)

3. **AMENDMENT TO CHAPTER-VIII- INSERTION OF SL. NO.6 UNDER CHAPTER-VIII OF THE HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS:**

The post of 'Company Secretary' is inserted as Sl. No.6 under Chapter-VIII of HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS as indicated in Annexure appended to the Notification.

**"Subject to ratification by the Board"**

  
**General Manager  
[Admin & HRD]  
HESCOM, Hubballi**

**Copy:**

1. Director[Admin & HR], KPTCL, Kaveri Bhavan, Bengaluru.
2. Director[Technical], Corporate office, HESCOM, Hubballi.
3. Chief Engineer[Ele], Zonel Office, HESCOM, Hubballi/ Belagavi.
4. Chief Financial Officer, Corporate office, HESCOM, Hubballi.
5. Financial Advisor[I.A], Corporate office, HESCOM, Hubballi.
6. Company Secretary BESCO and Authorised Signatory of HESCOM Board, Corporate Office, BESCO, K.R. Circle, Bengaluru.
7. General Manager[Admin & HRD], Corporate office, BESCO/ GESCOM/ MESCOM/ CESC.
8. General Manager[Technical], Corporate office, HESCOM, Hubballi.
9. Superintending Engineer[Ele][PMC/T&P], Corporate office, HESCOM, Hubballi.
10. Superintending Engineer[Ele][IT & MT], Corporate office, HESCOM, Hubballi for information and publish in the HESCOM website.
11. All Superintending Engineers[Ele]/ Controllers, HESCOM.
12. Controller[A&R], Corporate office, HESCOM, Hubballi.
13. All Executive Engineer[Ele]/ Deputy Controllers, HESCOM.
14. Senior Personal Secretary to Managing Director, KPTCL/BESCO/GESCOM/ MESCOM/ CESC – For information and place before the table.
15. Senior Personal Secretary to Managing Director, Corporate office, HESCOM, Hubballi – For information and place before the table.
16. Office Copy/ Master file.

**Copy for information to:**

1. Sri.T. R. Ramkrishnaiah, President, KPTC Employees Union(R.No.659) Bengaluru & Director, KPTCL and all ESCOMs.
2. Sri.A. N. Jayaraj, President, KEB Engineers Association, & Director, KPTCL and all ESCOMs Bengaluru.
3. General Secretary, KPTCL Employees Union [Reg. No.659] Bengaluru.
4. General Secretary, KEB Engineers Association, Bengaluru.
5. General Secretary, KPTCL, Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC and ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.
8. General Secretary, KPTCL/ ESCOMs SC/ST Officer's Association, Bengaluru.



# HUBLI ELECTRICITY SUPPLY COMPANY LIMITED


[Wholly owned Govt. of Karnataka undertaking]

**'ANNEXURE'**

## Annexure to Notification No.: HCO-07/C118/2018-19, Dated: **1 MAR 2019**

INSERTION OF THE POST OF COMPANY SECRETARY IN SL. NO. 6 UNDER CHAPTER-VIII OF THE HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS;

R&P Sl. No.	Category of Post	As Existing		To Be Amended As		Appointing Authority
		Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	
6	Company Secretary	Nil	Nil	<p>By Direct Recruitment by interview, Selection being made by a Committee constituted from time to time.</p> <p><b>Note:</b> The mode of selection is as follows;</p> <p>a) <b>50% of marks</b> based on the marks obtained in the Final Examination conducted by the Institute of Company Secretaries of India (ICSI).</p> <p>b) In case the candidates possessed the Bachelors of Law Degree course, <b>10% of marks</b> based on the marks obtained in the said Course.</p> <p>c) <b>20 marks</b> for experience. 2 marks for each year exceeding 5 years.</p> <p>d) <b>20 marks</b> for Viva Voce.</p>	<ol style="list-style-type: none"><li>1. Should have passed in first class in Bachelor's Degree of a recognized University.</li><li>2. Should be an Associate Membership of Institute of Company Secretaries of India(ICSI)</li><li>3. Should have experience of FIVE years as a Company Secretary</li><li>4. Should have passed the SSLC examination or any examination declared as equivalent to by the State Government or any examination higher than SSLC examination in which Kannada is the main language or second language or an optional subject (but not one of the subjects in a composite paper) or if they have studied and passed in Kannada Medium.</li><li>5. Candidates, who have not studied Kannada language as above, shall pass the Kannada Language test to be conducted by the KPTCL/HESCOM before selection.</li><li>6. Should be on probation for one year.</li></ol>	<b>Managing Director, HESCOM</b>

  
**General Manager**  
**[Admin & HRD]**  
**HESCOM, Hubballi.**